

XPO Logistics Supply Chain, Inc.
4035 Piedmont Parkway
High Point, NC 27265

Phone Number 844-976-6947
State EIN 75-07925

Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Dec 15, 2019 Dec 28, 2019
Period No. 2020/01

Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Status	Allowances	Addl. Amount				
Personnel No.	10046421	FED		Married	04	\$0.00				
Work Location	USPA-Easton	PA		Married	04	\$0.00				
Payment Date	Check Number	Net Pay	=	Earnings	+	Retro	-	Taxes	-	Deductions
Jan 3, 2020		2,598.63		3,626.72		0.00		792.51		235.58

Earnings	Retro Date	Retro Amount	Rate	Hours	Miles	Current Amount	YTD Amount
0003 Salary						2,060.23	2,060.23
1004 Holiday Pay			28.6144	8.00		228.92	228.92
2002 >50 Additional Straigh			28.6144	10.05		287.57	287.57
3027 Misc Bonus						1,050.00	1,050.00
Total Earnings		0.00		18.05	0	3,626.72	3,626.72

Taxes	Authority	Current Amount	YTD Amount
/401 TX Withholding Tax	FED - Federal	379.77	379.77
/403 TX EE Social Security Tax	FED - Federal	216.34	216.34
/405 TX EE Medicare Tax	FED - Federal	50.60	50.60
/401 TX Withholding Tax	PA - Pennsylvania	106.88	106.88
/420 TX EE Unemployment Tax	PA - Pennsylvania	2.18	2.18
/401 TX Withholding Tax	PBCJ - Muhlenberg Township	34.81	34.81
/484 TX Local Services Tax	PBIO - Palmer Township	1.93	1.93
Total Employee Tax		792.51	792.51

Federal Taxable Gross Wages	3,489.43	3,489.43
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EE - Pre-tax	Current Amount	YTD Amount	EE - Post-tax	Current Amount	YTD Amount
4D0B Dental Pre-tax	26.50	26.50	429A 401K XPO Loan 1	27.40	27.40
4M0B Medical Pre-tax	100.00	100.00	430A 401K XPO Loan 2	33.34	33.34
4SDB STD Pre-tax	15.34	15.34	4CLA Ch Life After-tax	2.94	2.94
4V0B Vision Pre-tax	3.50	3.50	4FAA Family AD&D	4.80	4.80
			4LTA LTD Buy Up	8.46	8.46
			4SLA Spse Life After-tax	13.30	13.30
Total Pre-tax Deductions	145.34	145.34	Total Post-tax Deductions	90.24	90.24

ER Contributions	Current Amount	YTD Amount	Imputed Income	Current Amount	YTD Amount
			4GTI Group Life Imputed Income	8.05	8.05
Total ER Contributions			Total Imputed Income	8.05	8.05

Time Off Balances	Hours	Type	Hours
PTO Bal - Curr Year	29.63		

Check/Direct Deposit Information	Payment Method	Bank Name	Account #	Amount
Payroll ACH (PPD)	FULTON BANK, NA	XXXXXX71570		2,598.63



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Phone Number	844-976-6947	Payroll Area	U4	BW FRST WK S-Sa pd F
State EIN	75-07925	Pay Period	Dec 15, 2019	Dec 28, 2019
		Period No.	2020/01	

Name	Mr Hector Rivera	Tax Authority	Exemptions	Additional Amount	Filing Status
Personnel No.	10046421	FED	04	\$0.00	Married
Work Location	USPA-Easton	PA	04	\$0.00	Married

Driver Details								
Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
12/28/2019		3027			0	0.00	0.0000	1,050.00
Totals					0	0.00		1,050.00



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Phone Number 844-976-6947
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Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Dec 29, 2019 Jan 11, 2020
Period No. 2020/02

Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Status	Allowances	Addl. Amount				
Personnel No.	10046421	FED		Married	04	\$0.00				
Work Location	USPA-Easton	PA		Married	04	\$0.00				
Payment Date	Check Number	Net Pay	=	Earnings	+	Retro	-	Taxes	-	Deductions
Jan 17, 2020		2,044.16		2,764.12		0.00		484.38		235.58

Earnings	Retro Date	Retro Amount	Rate	Hours	Miles	Current Amount	YTD Amount
0003 Salary						2,060.23	4,120.46
1004 Holiday Pay			28.6144	8.00		228.92	457.84
2002 >50 Additional Straigh			28.6144	15.90		454.97	742.54
3027 Misc Bonus						20.00	1,070.00
Total Earnings		0.00		23.90	0	2,764.12	6,390.84
Taxes	Authority					Current Amount	YTD Amount
/401 TX Withholding Tax	FED - Federal					173.26	553.03
/403 TX EE Social Security Tax	FED - Federal					162.87	379.21
/405 TX EE Medicare Tax	FED - Federal					38.09	88.69
/401 TX Withholding Tax	PA - Pennsylvania					80.39	187.27
/420 TX EE Unemployment Tax	PA - Pennsylvania					1.65	3.83
/401 TX Withholding Tax	PBCJ - Muhlenberg Township					26.19	61.00
/484 TX Local Services Tax	PBIO - Palmer Township					1.93	3.86
Total Employee Tax						484.38	1,276.89
Federal Taxable Gross Wages						2,626.83	6,116.26
EE - Pre-tax	Current Amount	YTD Amount	EE - Post-tax	Current Amount	YTD Amount		
4DOB Dental Pre-tax	26.50	53.00	429A 401K XPO Loan 1	27.40	54.80		
4MOB Medical Pre-tax	100.00	200.00	430A 401K XPO Loan 2	33.34	66.68		
4SDB STD Pre-tax	15.34	30.68	4CLA Ch Life After-tax	2.94	5.88		
4VOB Vision Pre-tax	3.50	7.00	4FAA Family AD&D	4.80	9.60		
			4LTA LTD Buy Up	8.46	16.92		
			4SLA Spse Life After-tax	13.30	26.60		
Total Pre-tax Deductions	145.34	290.68	Total Post-tax Deductions	90.24	180.48		
ER Contributions	Current Amount	YTD Amount	Imputed Income	Current Amount	YTD Amount		
			4GTI Group Life Imputed Income	8.05	16.10		
Total ER Contributions			Total Imputed Income	8.05	16.10		
Time Off Balances							
Type		Hours	Type				Hours
Floating Bal - Curr Per		16.00	Carry Over Bal-Prior Year				29.63
PTO Bal - Curr Year		4.63					
Check/Direct Deposit Information							
Payment Method	Bank Name		Account #		Amount		
Payroll ACH (PPD)	FULTON BANK, NA		XXXXXX71570		2,044.16		



XPO Logistics Supply Chain, Inc.
4035 Piedmont Parkway
High Point, NC 27265

Phone Number 844-876-6947
State EIN 75-07925

Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Dec 29, 2019 Jan 11, 2020
Period No. 2020/02

Name	Mr Hector Rivera	Tax Authority	Exemptions	Additional Amount	Filing Status
Personnel No.	10046421	FED	04	\$0.00	Married
Work Location	USPA-Easton	PA	04	\$0.00	Married

Driver Details								
Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
1/9/2020		3027			0	0.00	0.0000	20.00
Totals					0	0.00		20.00



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Phone Number 844-976-6947
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Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Jan 12, 2020 Jan 25, 2020
Period No. 2020/03

Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Status	Allowances	Addl. Amount				
Personnel No.	10046421	FED		Married	04	\$0.00				
Work Location	USPA-Easton	PA		Married	04	\$0.00				
Payment Date	Check Number	Net Pay	=	Earnings	+	Retro	-	Taxes	-	Deductions
Jan 31, 2020		2,505.47		3,180.49		0.00		614.28		60.74

Earnings	Retro Date	Retro Amount	Rate	Hours	Miles	Current Amount	YTD Amount
0003 Salary						2,289.15	6,409.61
1004 Holiday Pay							457.84
2002 >50 Additional Straigh			28.6144	31.15		891.34	1,633.88
3027 Misc Bonus							1,070.00
Total Earnings		0.00		31.15	0	3,180.49	9,571.33
Taxes	Authority					Current Amount	YTD Amount
/401 TX Withholding Tax	FED - Federal					237.70	790.73
/403 TX EE Social Security Tax	FED - Federal					197.19	576.40
/405 TX EE Medicare Tax	FED - Federal					46.11	134.80
/401 TX Withholding Tax	PA - Pennsylvania					97.64	284.91
/420 TX EE Unemployment Tax	PA - Pennsylvania					1.91	5.74
/401 TX Withholding Tax	PBCJ - Muhlenberg Township					31.80	92.80
/484 TX Local Services Tax	PBIO - Palmer Township					1.93	5.79
Total Employee Tax						614.28	1,891.17
Federal Taxable Gross Wages						3,180.49	9,296.75
EE - Pre-tax	Current Amount	YTD Amount	EE - Post-tax	Current Amount	YTD Amount		
4D0B Dental Pre-tax		53.00	429A 401K XPO Loan 1	27.40	82.20		
4M0B Medical Pre-tax		200.00	430A 401K XPO Loan 2	33.34	100.02		
4SDB STD Pre-tax		30.68	4CLA Ch Life After-tax		5.88		
4V0B Vision Pre-tax		7.00	4FAA Family AD&D		9.60		
			4LTA LTD Buy Up		16.92		
			4SLA Spse Life After-tax		26.60		
Total Pre-tax Deductions	0.00	290.68	Total Post-tax Deductions	60.74	241.22		
ER Contributions	Current Amount	YTD Amount	Imputed Income	Current Amount	YTD Amount		
			4GTI Group Life Imputed Income	0.00	16.10		
Total ER Contributions			Total Imputed Income	0.00	16.10		
Time Off Balances							
Type	Hours	Type	Hours				
Floating Bal - Curr Per	16.00	Carry Over Bal-Prior Year	29.63				
PTO Bal - Curr Year	9.27						
Check/Direct Deposit Information							
Payment Method	Bank Name	Account #	Amount				
Payroll ACH (PPD)	FULTON BANK, NA	XXXXXX71570	2,505.47				



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Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Jan 26, 2020 Feb 8, 2020
Period No. 2020/04

Name	Mr Hector Rivera	Tax Authority	Exempt	Filing Status	Allowances	Addl. Amount
Personnel No.	10046421	FED		Married	04	\$0.00
Work Location	USPA-Easton	PA		Married	04	\$0.00
Payment Date	Feb 14, 2020	Check Number	Net Pay	=	Earnings	+ Retro - Taxes - Deductions
			2,069.08		2,830.26	0.00 - 525.60 - 235.58

Earnings	Retro Date	Retro Amount	Rate	Hours	Miles	Current Amount	YTD Amount
0003 Salary						2,289.15	8,698.76
1004 Holiday Pay							457.84
2002 >50 Additional Straigh			28.6144	9.30		266.11	1,899.99
3027 Mlsc Bonus						275.00	1,345.00
Total Earnings		0.00		9.30	0	2,830.26	12,401.59

Taxes	Authority	Current Amount	YTD Amount
/401 TX Withholding Tax	FED - Federal	206.69	997.42
/403 TX EE Social Security Tax	FED - Federal	166.96	743.36
/405 TX EE Medicare Tax	FED - Federal	39.05	173.85
/401 TX Withholding Tax	PA - Pennsylvania	82.42	367.33
/420 TX EE Unemployment Tax	PA - Pennsylvania	1.70	7.44
/401 TX Withholding Tax	PBCJ - Muhlenberg Township	26.85	119.65
/484 TX Local Services Tax	PBJO - Palmer Township	1.93	7.72
Total Employee Tax		525.60	2,416.77

Federal Taxable Gross Wages	2,692.97	11,989.72
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EE - Pre-tax	Current Amount	YTD Amount	EE - Post-tax	Current Amount	YTD Amount
4D0B Dental Pre-tax	26.50	79.50	429A 401K XPO Loan 1	27.40	109.60
4M0B Medical Pre-tax	100.00	300.00	430A 401K XPO Loan 2	33.34	133.36
4SDB STD Pre-tax	15.34	46.02	4CLA Ch Life After-tax	2.94	8.82
4V0B Vision Pre-tax	3.50	10.50	4FAA Family AD&D	4.80	14.40
			4LTA LTD Buy Up	8.46	25.38
			4SLA Spse Life After-tax	13.30	39.90
Total Pre-tax Deductions	145.34	436.02	Total Post-tax Deductions	90.24	331.46

ER Contributions	Current Amount	YTD Amount	Imputed Income	Current Amount	YTD Amount
			4GTI Group Life Imputed Income	8.05	24.15
Total ER Contributions			Total Imputed Income	8.05	24.15

Time Off Balances	Hours	Type	Hours
Floating Bal - Curr Per	16.00	Carry Over Bal-Prior Year	29.63
PTO Bal - Curr Year	13.90		

Check/Direct Deposit Information	Payment Method	Bank Name	Account #	Amount
	Payroll ACH (PPD)	FULTON BANK, NA	XXXXXX71570	2,069.08



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Phone Number 844-976-6947	Payroll Area U4 BW FRST WK S-Sa pd F
State EIN 75-07925	Pay Period Jan 26, 2020 Feb 8, 2020
	Period No. 2020/04

Name Mr Hector Rivera	Tax Authority	Exemptions	Additional Amount	Filing Status
Personnel No. 10046421	FED	04	\$0.00	Married
Work Location USPA-Easton	PA	04	\$0.00	Married

Driver Details								
Trip Date	Trip Number	Earning	Origin	Destination	Miles	Hours	Rate	Amount
2/6/2020		3027			0	0.00	0.0000	275.00
Totals					0	0.00		275.00



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Payroll Area U4 BW FRST WK S-Sa pd F
Pay Period Feb 9, 2020 Feb 22, 2020
Period No. 2020/05

Name	Mr Hector Rivera				
Personnel No.	10046421	FED		Married	04
Work Location	USPA-Easton	PA		Married	04
Payment Date	Feb 28, 2020	Check Number		Net Pay	1,684.14
				Earnings	2,289.15
				Retro	0.00
				Taxes	369.43
				Deductions	235.58

0003 Salary				2,060.23	10,758.99
1004 Holiday Pay					457.84
1084 Floating Holiday		28.6144	8.00	228.92	228.92
2002 >50 Additional Stralgh					1,899.99
3027 Misc Bonus					1,345.00
Total Earnings		0.00	8.00	0	2,289.15
					14,690.74

/401 TX Withholding Tax	FED - Federal			114.26	1,111.68
/403 TX EE Social Security Tax	FED - Federal			133.42	876.78
/405 TX EE Medicare Tax	FED - Federal			31.20	205.05
/401 TX Withholding Tax	PA - Pennsylvania			65.81	433.14
/420 TX EE Unemployment Tax	PA - Pennsylvania			1.37	8.81
/401 TX Withholding Tax	PBCJ - Muhlenberg Township			21.44	141.09
/484 TX Local Services Tax	PBIO - Palmer Township			1.93	9.65
Total Employee Tax				369.43	2,786.20

4D0B Dental Pre-tax	26.50	108.00	429A 401K XPO Loan 1	27.40	137.00
4M0B Medical Pre-tax	100.00	400.00	430A 401K XPO Loan 2	33.34	166.70
4SDB STD Pre-tax	15.34	61.36	4CLA Ch Life After-tax	2.94	11.78
4V0B Vision Pre-tax	3.50	14.00	4FAA Family AD&D	4.80	19.20
			4LTA LTD Buy Up	8.46	33.84
			4SLA Spec Life After-tax	13.30	53.20
Total Pre-tax Deductions	145.34	581.36	Total Post-tax Deductions	90.24	421.70

			4GTI Group Life Imputed Income	8.05	32.20
Total ER Contributions			Total Imputed Income	8.05	32.20

Floating Bal - Curr Per		8.00	Carry Over Bal-Prior Year		29.63
PTO Bal - Curr Year		18.53			

Payroll ACH (PPD)	FULTON BANK, NA	XXXXX71570	1,684.14
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